# 2444

## COMMON CONSTRUCTION WAGE SCALE

Date:

Monday May 4, 2009

City:

**Crown Point** 

County:

<u>Lake</u>

**INDIANA** 

**Project Description and Scope:** 

Town of St. John:

1. The Gates of St. John Subdivision Water Treatment Plant

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

### A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

( ) Commercial Building

(X) Heavy/Highway

#### **B. WAGE RATES**

		HOURLY		
CLASSIFICATION	CLASS	RATE	<u>FRINGES</u>	<u>TOTAL:</u>
Heat & Frost Insulators and Allied	Workers			
•	Skilled	\$39.40	\$19.95	\$59.35
•	Semiskilled	\$27.93	\$18.75	\$46.68
	Unskilled	\$19.95	\$18.75	\$38.70
Asbestos Abatement				
	Skilled	\$29.93	<i>\$18.75</i>	\$48.68
	Semiskilled	N/A	N/A	N/A
	Unskilled	\$19.95	\$18.75	\$38.70
Boilermakers				
	Skilled	\$32.15	\$19.86	\$52.01
	Semiskilled	\$25.72	\$19.86	\$45.58
	Unskilled	\$19.29	\$19.86	\$39.15
Bricklayers				
-	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91

Stone Masons

	Skilled	\$34.05	\$16.88	\$50.93
•	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
**************************************				•
Tile Setters	01-311	00405	640.00	#50.00
•	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
	•			
Terrazzo Mechanic	Otati a at	00405	<b>640.00</b>	фго oo
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
45 41 0 add a mar			·	
Marble Setters	0124	00105	040.00	450.00
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
			•	
Pointer/Cleaner/Caulker	01:311	00405	<i>640.00</i>	<b>AFA AA</b>
	Skilled	\$34.05	\$16.88	\$50.93
	Semiskilled	\$25.54	\$16.88	\$42.42
	Unskilled	\$17.03	\$16.88	\$33.91
equits. But it is to the control of				
Tile, Marble & Terrazzo Finishers	0/30-3	004.44	<b>#0.40</b>	<b>600.00</b>
	Skilled	\$24.44	\$9.19	\$33.63
	Semiskilled	\$19.55	\$9:19	\$28.74
	Unskilled	\$14.66	\$9.19	\$23.85
<b>2</b> 21 222 22 22 42 22 22				
Carpenters	00.36	400.00	040.04	450.70
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
•	Unskilled	\$18.36	\$19.34	\$37. <i>70</i>
Carpet Layers	over a	<b>#</b> 00.00	040.04	<b>450.70</b>
	Skilled	\$33.38	\$19.34	\$52.72
* .	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
	•			
Cement Masons	Ol-Weigh	000.40	<b>ቀ</b> ፈር 77	<b>\$40.00</b>
	Skilled	\$30.19 \$34.45	\$13.77	\$43.96
	Semiskilled	\$24.15	\$13.77	\$37.92
	Unskilled	\$18.11	\$13.77	\$31.88
Dwarell leafellers				
Drywall Installers	Clafffe et	<b>#</b> 22.20	¢40.04	¢50.70
	Skilled	\$33.38	\$19.34	\$52.72
	Semiskilled	\$28.37	\$19.34	\$47.71
	Unskilled	\$18.36	\$19.34	\$37.70
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Electricians			!	
	Skilled	\$35.30	\$21.34	\$56.64
	Semiskilled	\$28.24	\$17.18	\$45.42
	Unskilled	\$17.65	\$10.84	\$28.49
	•			
Elevator Constructors				
	Skilled	\$44.93	\$18.81	\$63.74
	Semiskilled	\$35.94	\$18.81	\$54.75
	Unskilled	\$22.46	\$18.81	\$41.27
Glaziers				
	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
	Unskilled	\$14.01	\$12.17	\$26.18
Iron Workers	•			•
	Skilled	\$34.00	\$20.91	\$54.91
	Semiskilled	\$30.60	\$20.91	\$51.51
	Unskilled	\$23.80	\$20.91	\$44.71
Sheeter				•
Sileetei	Skilled	\$34.25	\$20.91	\$55.16
	Semiskilled	\$30.85	\$20.91	\$51.76
	Unskilled	\$24.05	\$20.91	\$44.96
Fence Erector				
rence Elector	Skilled	\$25.44	\$15.11	\$40.55
	Semiskilled	\$24.34	\$15.11	\$39.45
	Unskilled	\$17.04	\$15.11	\$32.15
Laborers I			•	
Laborers I	Skilled	\$23.49	\$10.51	\$34.00
	Semiskilled	\$22.99	\$10.51 \$10.51	\$34.00 \$33.50
,	Unskilled	\$22.49	\$10.51	\$33.00
Laborers II	07707111100	V	Ψ10.07	Ψου, ου
Utility Wage				
	Skilled	\$24.32	\$10.51	<i>\$34.83</i>
es.	Semiskilled	\$23.82	\$10.51	\$34.33
	Unskilled	\$23.32	\$10.51	\$33.83
Operating Engineers				
	Skilled	\$37.30	\$18.20	\$55.50
	Semiskilled	\$33.50	\$18.20	\$51.70
	UnSkilled	\$21.60	\$14.10	\$35.70
Operating Engineers				
Great Lakes Floating Agreement	Skilled	\$42.45	\$16.30	<i>\$58.75</i>
	Semiskilled	\$40.95	\$16.30	\$57.25
	Unskilled	\$30.30	\$16.30	\$46.60
Millwrights				
<del>-</del>				

•	•			
	Skilled	\$33.48	\$19.34	\$52.82
	Semiskilled	\$28.46	\$19.34 \$40.34	\$47.80 \$37.75
	Unskilled	\$18.41	\$19.34	\$37.75
Painters				· · · · · · · · · · · · · · · · · · ·
Industrial Painter - Spray/Blast	Skilled	\$31.49	\$15.32	\$46.81
	Semiskilled	\$23.62	\$11.07 \$10.57	\$34.69 \$26.33
,	Unskilled	\$15.75	\$10.57	\$26.32
Piledrivers		<u></u>		
	Skilled	\$39.77	\$17.90	\$57.67
	Semiskilled	\$25.85	\$17.90 \$17.00	\$43.75
Ast Black	Unskilled	\$15.90	\$17.90 \$17.00	\$33.80 \$77.55
Piledrivers Commercial Divers	Skilled	\$59.65	\$17.90	\$77.55
Pipefitters & Steamfitters		· · · · · · · · · · · · · · · · · · ·		
	Skilled	\$42.05	\$18.93	\$60.98 \$45.46
	Semiskilled	\$36.50 \$16.82	\$8.66 \$3.00	\$45.16 \$19.82
	Unskilled	\$16.82	\$3.00	\$19.0Z
Plasterers			7.7.00	24400
	Skilled	\$30.35	\$13.93 \$13.93	\$44.28 \$38.31
•	Semiskilled	\$24.28 \$18.21	\$13.93 \$13.93	\$38.21 \$32.14
	Unskilled	\$18.21	\$13.93	<b>\$</b> 52.14
Plumbers		****	*** ***	0F0 04
	Skilled Somiskilled	\$35.00 \$31.00	\$15.81 \$14.01	\$50.81 \$35.01
	Semiskilled Unskilled	\$21.00 \$12.25	\$14.01 \$6.95	\$35.01 \$19.20
	UNSKIII <del>u</del> u	\$12.20	ΦU. 3-J	φ I 3. ΔU
Roofers	***************************************	***	***	0.40 E0
	Skilled Somiakillod	\$31.96 \$35.57	\$14.60 \$14.60	\$46.56 \$40.47
	Semiskilled	\$25.57 \$15.08	\$14.60 \$14.60	\$40.17 \$30.58
	Unskilled	\$15.98	\$14.0U	<b>Φ30.00</b>
Sheet Metal Workers	estational.	00E 0E	#16 O1	\$51.56
	Skilled Semiskilled	\$35.35 \$21.21	\$16.21 \$14.28	\$37.56 \$35.49
	Semiskilled Unskilled	\$21.21 \$14.14	\$14.26 \$13.37	\$35.49 \$27.51
	Ullakilled	Φ1 <b>-7</b> .1-7	ψ10.07	ψει.σι
Sprinkler Fitters	Oblina	\$43.60	\$16.63	\$60.23
	Skilled Semiskilled	\$43.60 \$28.55	\$16.63 \$16.63	\$60.23 \$45.18
	Semiskilled Unskilled	\$28.55 \$19.95	\$16.63 \$9.68	\$29.63
Teamsters	Skilled	\$31.59	\$12.43	\$44.02
	Semiskilled	\$25.27	\$12.43	\$37.70
	Unskilled	\$15.80	\$12.43	\$28.23

Technical Engineers				•
<del>-</del>	Skilled	\$35.93	\$15.31	\$51.24
	Semiskilled	\$30.43	\$15.31	\$45.74
	Unskilled	\$21.93	\$15.31	\$37.24
Telecommunications				
	Skilled	\$27.90	\$17.58	<i>\$45.4</i> 8
	Semiskilled	\$22.32	\$14.32	\$36.64
	Unskilled	\$13.95	\$9.36	\$23.31
Truck Mechanics				
·	Skilled	\$31.79	\$12.43	\$44,22
	Semiskilled	\$31.59	\$12.43	\$44.02
	Unskilled	\$31.19	\$12.43	\$43.62

#### **Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## **Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representative

Governor's Representative

Taxpayer Named by Appointing Agency

Texpayer Named by County Legislative

Monday May 4, 2009 Date